

STAFF BENEFITS



24/7 GP ACCESS

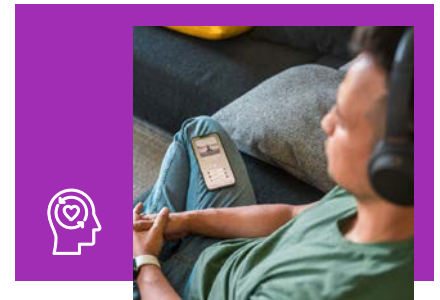
24/7 support from a qualified GP, including face-to-face or virtual appointments with a doctor. This service is available for the whole family, including partners and children.

To arrange your private GP telephone consultation, call 0800 285 1571.



EMPLOYEE ASSISTANCE PROGRAMME

Employee Assistance Programme offers confidential, 24/7 support for personal or work-related issues. It also offers unlimited access to confidential Care First counselling, either online or by phone on 0800 197 4512.



CARE FIRST NHS-APPROVED MENTAL HEALTH APP

Discover interactive tools and techniques using clinically certified cognitive behavioural therapy designed by Priory Healthcare. The app helps manage anxiety, tackle depression, ease stress, and improve sleep.



YOUR FUTURE

Kelliher Insurance Group operates a **pension scheme** under which a contribution is made by you, the employee, and by the employer on behalf of all qualifying staff members. Additional contributions can be made by you if you wish.



BIRTHDAY HOLIDAY

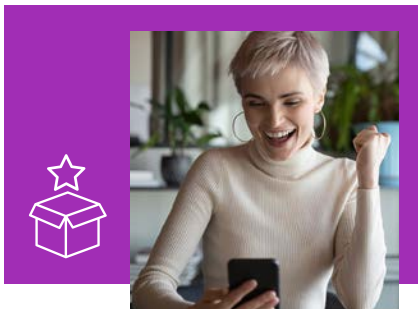
We love birthdays! All eligible employees receive an **extra day off** to celebrate their birthday!



SPECIAL RECOGNITION AWARDS SCHEME

We love to recognise and reward you for your achievements. We run a special rewards scheme throughout the year that involves enjoying activities and team events with dinner & drink involved!

MORE STAFF BENEFITS...



ACCESS PERKS

Perks at work is an **employee benefits platform**, providing access to more than a hundred perks, including discounts in cinemas, shops, gyms and restaurants, close to home and nationwide.



NEED MORE HOLIDAY?

Our holiday purchase scheme allows you to make an extra annual leave purchase up to a maximum of 5 days per year (not exceed 30 days in total, including your normal annual holiday entitlement) and spread the cost over the year. This can be accessed at any time of the year.



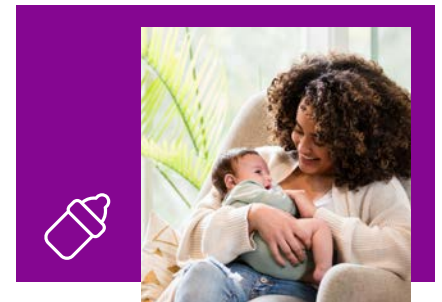
WANT TO STUDY?

We are passionate about your professional development and funding is available for relevant, role-specific training and for professional qualifications. We provide full funded support as well as paid time off to help towards achieving qualifications. A bonus is also awarded on completion of professional exams.



WANT TO RECOMMEND SOMEONE?

With our Recruitment Referral Scheme we offer a £3,000 bonus for every successful candidate introduced to the company via a staff recommendation for permanent roles. Payments are made in two parts, firstly when probation has been passed and then upon completion of one year's service.



ENHANCED MATERNITY AND PATERNITY PAY

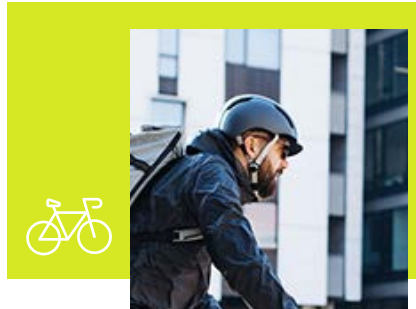
During maternity leave employees receive three months of full pay for less than five years of service and six months of full pay after five years of service, in addition to two weeks of full pay when on paternity leave.

MORE STAFF BENEFITS...



SEASON TICKET LOANS

We can provide an interest-free loan to cover the cost of a season ticket from home to your usual workplace address. You can save on travel by purchasing an Annual Season Ticket, repaid through monthly deductions from your salary.



NEED A BIKE?

Our **Cycle to work Scheme** enables you to get a bike, tax-free saving between 25-42% dependant on your personal tax band. You can save on bikes and accessories from independent stores to major brand chains such as Evans and Halfords.



YOUR PROTECTION

We operate a life assurance scheme which can pay your nominees money as a lump sum calculated at four times your salary.



CELEBRATING MILESTONES

We like to celebrate the key moments, whether it's a milestone birthday, wedding, baby, years of service or passing an exam, we reward our staff with a **special gift!**



DEDICATED PROFESSIONAL DEVELOPMENT TIME

All employees are given one hour per week to spend on their professional development.

